

Nov. 23, 2016

To whom it may concern,

My name is Kristin Donovan, and I've worked at the Omaha World-Herald since 2004. One of my duties is to supervise our part-time copy-editing staff, which included Josh Kelly.

I worked with Josh from June of 2014 until March of 2016, and came to know him as a hard worker who always had a positive attitude. Josh juggled his work at the paper with many other duties – finishing school, working for the Daily Nebraskan and holding another job – but still managed to balance his responsibilities. There were times when he commuted (which was about an hour drive) after school to help us busy nights.

Josh was a reliable worker and always willing to pitch in. He picked things up fast and wouldn't get flustered by deadlines, two traits that I'm sure will be beneficial in whatever job or task he does.

Thanks you for your time, and please let me know if I can be of any further assistance,

Kristin Donovan

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